



Lacrosse Canada Board of Directors Meeting Minutes April 14th 2026: 7:00PM EST Microsoft Teams

In Attendance:

BOARD:

Matt Shearer	President/Chair
Barbara Lockhart	Director at Large
Stephan Leblanc	Director at Large
Stephanie Pagan	Director at Large
Ted Goldthorpe	Director at Large
Hannah Lazare	Indigenous Director
Zach Currier	Athlete Director

STAFF/ADVISORS:

Eva Havaris	Executive Advisor
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CONTRIBUTOR(S):

Gerry Van Beek	Member Council Representative
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1. Opening Acknowledgement - Meeting called to order at 7:04 PM EST by Matt Shearer, President. "At this time. I would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse) for sharing this medicine with the world. Would also like to give thanks to all First Nations.

Metis. and Inuit as we all sit in their territories we say thank you. We say thank you Creator for giving us Mother Earth. She then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today." Nay:weh / thank you.

2. Approval of Agenda - Motion to approve agenda by Ted Goldthorpe. Seconded by Barbara Lockhart. Approved.

3. Approval of Previous Minutes – Motion to approve previous minutes (24 March 2026) by Ted Goldthorpe. Seconded by Hannah Lazare. Approved.

4. Operational & Financial Updates

A. Strategic Roadmap Update

Eva Havaris presented the revised 2026–2028 Strategic Roadmap, which now includes refreshed pillars for Technical Modernization, Olympic Excellence, and Diversified Revenue.

- KPIs: The Board emphasized the need for specific, measurable, and time-bound metrics to track progress over the next six months. Eva to engage with Staff to align and establish these metrics in a formal Operational Plan.
- Athlete Fees: Discussion regarding potential "fallout" or decreased participation if national team athlete fees are implemented.
- Member Relations: The Board identified the need for a "reboot" in harmony and service with member provinces. Action Item: Staff to finalize the 2026–2027 operational plan with specific KPIs by the end of April.
- No additional changes or revisions requested. Action Item: Formal communication plan to be aligned with Communications team to push public message of Strategic Plan updates.

B. Finance Report

The Board reviewed the close of the nine-month fiscal period ending March 31, 2026.

- Financial Standing: While currently showing a surplus of approximately \$260,000, adjustments for the full 12-month fiscal year are expected to bring the organization close to a break-even point.



- Transparency: The Board discussed "opening the books" further to provide members with deeper insights into fee allocations and national team spends.

6. MEMBER COUNCIL REPORT

Stephan Leblanc and Gerry Van Beek relayed requests from the Member Council meeting held on April 13th.

- SMOM Observers: Members requested the ability to bring one silent observer per province to the Special Meeting of Members (SMOM). The Board shared they would consider this request and have further discussion prior to the April 21st meeting.
- Membership Fees: There is significant member pressure to move toward a single participant fee. Action Item: Eva Havaris to lead a working group, including a cross-section of large and small Member Associations (MAs), to finalize the single participant fee model.

7. COMMITTEE REPORTS

A. Nominations Committee

Barbara Lockhart provided updates on senior leadership searches and board vacancies.

- ED Search: Nearly 100 applications have been received to date, with multiple high-potential candidates identified for screening.
- Hiring Committee: Eva Havaris and the LC President will sit on the final hiring committee.

B. Governance and Ethics Committee

Stephanie Pagan provided updates on organizational safety and volunteer engagement.

- Safe Sport: An external audit of current documents confirmed LC has a strong policy suite but lacks operational awareness and education regarding the process for how complaints are received and acted upon.
- Whistleblower Policy: Plans are underway to revise the policy to ensure the use of an independent third party for complaints.
- Steering Groups: 14 individuals from four MAs have volunteered for the 12 steering groups; Men's Field remains the only group without a volunteer. Action Item: A reminder email will be sent to MAs to solicit further volunteers for steering group leads.

8. INDIGENOUS DIRECTOR'S REPORT

Hannah Lazare presented a \$50,000 CLF funding proposal for Indigenous athlete participation, coaching, and official development.

- Athlete Advocacy: The Board discussed the suspension of an Indigenous minor athlete due to outstanding fees and the need for more equitable recourse. Action Item: Hannah Lazare and Stephanie Pagan to review the funding proposal to determine the balance of internal LC funding versus external Foundation (CLF) support.

9. OTHER BUSINESS (BOARD ONLY)

A. Special Meeting of Members (SMM) Protocol: The Board debated the balance between strict governance and member relations regarding observers.

B. Board Appointments: To ensure stability and fulfill governance duties, the Board moved to fill three current vacancies.

- i. MOTION: to align on confirming the intent of identifying (3) appointees vs (2) for purposes of filling vacant Board seats.



Moved: Ted Goldthorpe
Seconded: Steph Leblanc
Result: CARRIED (unanimous)

ii. MOTION: to approve the following (3) individuals as the appointees to the LC Board of Directors with the listed appointment terms:

Carolyn Meacher: Term ending September 2028.
Alon Eizenman: Term ending September 2026.
Trish Chant Sehl: Term ending September 2026.

Moved: Barb Lockhart
Seconded: Hannah Lazare
Result: CARRIED (unanimous)

iii. MOTION: To formally appoint the following individuals to the Board of Directors:

Carolyn Meacher: Term ending September 2028.
Alon Eizenman: Term ending September 2026.
Trish Chant Sehl: Term ending September 2026.

Moved: Hannah Lazare
Seconded: Barb Lockhart
Result: CARRIED (unanimous)

10. ADJOURNMENT

The Board agreed to meet immediately following the April 21st SMM to discuss potential committee appointments, leadership transitions and the Executive Director search.

The meeting was adjourned at 10:06 PM ET.
